

## Discipline Policy

**Minor Misconducts:** These are normally behaviors that indicate poor judgment by the student and the need for learning a better alternative. These situations will be dealt with by the staff members who encounter them and restorative practices will guide the process.

### ***Consequences:***

| <b>Minimum</b>                 | <b>Maximum</b>                       |
|--------------------------------|--------------------------------------|
| Correction by direction        | Administrator/Student/Parent meeting |
| Time out/ in school suspension |                                      |
| Teacher/Student/Parent meeting |                                      |

**Major Misconducts:** These types of behaviors interfere with learning and the proper functioning of the school, or they threaten the safety and dignity of others. These situations will be dealt with by the administration and teachers. Administration will get involved when the teacher reports what occurred. Consequences may include a restorative process, restitution and compensation to victim, or classroom reassignment.

### ***Consequences:***

| <b>Minimum</b>                 | <b>Maximum</b>                           |
|--------------------------------|--|
| Teacher/Student/Admin. meeting | Administration/Student/Parent meeting    |
| Parent notified                | Out of school suspension (up to 10 days) |
| In school suspension           |  |
| Mandatory counselling          |  |

**Extreme Misconducts:** These behaviors are categorized by their severely negative influence on the character, education or safety of others. Parents and administration must be involved, and police may be notified. Consequences may include restorative practices, arrest, restitution and compensation to victim.

### ***Consequences:***

| <b>Minimum</b>   | <b>Maximum</b>                   |
|--|----------------------------------|
| Administrator/Student/Parent meeting                     | Suspension for remainder of year |
| In or out of school suspension<br>Police may be involved |                                  |

## MISCONDUCT EXAMPLES

| MINOR                      | MAJOR  | EXTREME                     |
|----------------------------|--|-----------------------------|
| Running inside             | Rudeness   | Use/have drugs, alcohol     |
| Disturbing classes         | Verbal disrespect towards teachers or persons in authority                       | Verbal assault / taunting   |
| Roughhousing               | Verbal disrespect towards peers  | Physical assault            |
| Leaving without permission | Physical aggression either in "play" or anger, including bullying and harassment | Major theft                 |
| Breaking dress code        | Skiping classes  | Extortion                   |
|                            | Disobedience   | Pornography                 |
|                            | Out of bounds  | Sexual abuse                |
|                            | Put downs  | Fighting / inciting a fight |
|                            | Failure to work  | Intimidation                |
|                            | Harassment   | Vandalism                   |
|                            | Smoking at school  | Possession of a weapon      |
|                            | Minor theft  | Arson                       |
|                            | Swearing   | Repeated major              |
|                            | Repeated minor   |                             |